



Bozzuto Joins More than 250 CEOs in Unprecedented Commitment to Advance Diversity and Inclusion in the Workplace

GREENBELT, MD - July 25, 2017 - Bozzuto joins the growing coalition pledging to advance diversity and inclusion in the workplace. Only one month after 150 CEOs came together to launch the **CEO Action for Diversity & Inclusion™**, more than 80 additional CEOs have committed themselves—and the organizations they lead—to advance diversity and inclusion in the workplace. This extraordinary show of force builds on the energy from the launch and grows the potential impact of the pledge.

By signing on to this commitment, Bozzuto is pledging to continue taking action to cultivate a workplace where diverse perspectives and experiences are welcomed and respected and where employees feel encouraged to discuss diversity and inclusion. The collective of more than 250 signatories have already shared nearly 200 best-known actions, exchanged tangible learning opportunities and entered collaborative conversations via the initiative's unified hub, CEOAction.com.

Bozzuto's actions include a monthly Community Forum to support cultural competency, collaboration and mutual accountability, as well as Employee Perspectives, an internal communications vehicle in which “storytellers” share cultural and personal stories about their heritage.

“Bozzuto represents a wide diversity of thought, ethnicity, gender and sexual orientation,” said Toby Bozzuto, President and CEO of Bozzuto. “We have come together and merged ourselves into an organization that has a common purpose, to provide extraordinary experiences to our employees, customers, clients and partners.”

Organizations joining the pledge are taking a step towards effecting positive change. New research from the [Center for Talent Innovation](#), a nonprofit think tank, found that when employees can discuss the topic of race relations at work, they feel significantly more included, and that their ideas are heard and recognized.

CEO Action for Diversity & Inclusion™ is cultivating a new type of ecosystem centered on collaboration and sharing. The actions, available via CEOAction.com, highlight real-life examples of the open and transparent conversations to cultivate more diverse and inclusive workplace environments. The addition of new signatories will expand the impact of this work beyond the office to communities and industries.

The CEO Action for Diversity & Inclusion™ is led by a steering committee of CEOs and leaders from Accenture, BCG, Deloitte US, The Executive Leadership Council, EY, General Atlantic, KPMG, New York Life, Procter & Gamble, and PwC. The coalition represents nearly 70 industries, all 50 US States, and millions of employees globally.

“We are so proud that we are continuing to build momentum and support for the CEO Action for Diversity & Inclusion™ across companies, industries and regions. This collaboration expands our reach and brings in unique values, actions and perspectives to continue to raise the bar for the entire business community,” said Tim Ryan, U.S. Chairman and Senior Partner of PwC and chair of the steering committee for the CEO Action for Diversity & Inclusion™. “The overwhelming support for the coalition has been amazing to see and with each and every new organization signing on, we have the opportunity to put our commitments into action by working together to improve diversity and inclusion in our workplaces and communities.”

To learn more about the pledge, visit CEOAction.com. The website serves as a hub for information sharing, idea generation, and program development. With nearly 200 best-known actions shared, companies that are not currently implementing the elements of the pledge can use it as an opportunity to learn from others that are already doing so. Learning from, and sharing, actions help companies drive greater engagement within their own programs, as well as mentor others on their journey.

About Bozzuto

[The Bozzuto Group](http://TheBozzutoGroup.com) is an experience-focused real estate company that is continually celebrated for its developments, customer service and workplace culture. With an expertise in homebuilding, multifamily development, construction and management for itself and its clients, Bozzuto is devoted to crafting extraordinary experiences.

Founded in 1988, Bozzuto has developed, acquired and built more than 42,000 homes and apartments. Currently, it manages more than 65,000 apartments and 2.2 million square feet of retail space along the East Coast between Miami and Boston, in the Northeast and Chicago. www.bozzuto.com

About CEO Action for Diversity & Inclusion™

CEO Action for Diversity & Inclusion™ is the largest CEO-driven business commitment to advance diversity and inclusion within the workplace. Bringing together more than 250 CEOs of America’s leading organizations, the commitment outlines actions that participating companies pledge to take to cultivate a workplace where diverse perspectives and experiences are welcomed and respected, employees feel comfortable and encouraged to discuss diversity and inclusion, and where best-known—and unsuccessful—actions can be shared across organizations. Learn more at CEOAction.com and connect with us on Facebook: [CEO Action for Diversity & Inclusion](https://www.facebook.com/CEOActionforDiversityandInclusion) and Twitter: [@CEOAction](https://twitter.com/CEOAction).

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